

**TOWN OF TREMONT  
SELECTMEN'S MEETING  
TREMONT COMMUNITY BUILDING  
MONDAY, NOVEMBER 17<sup>TH</sup>, 2003**

**1. CALL TO ORDER**

November 17<sup>th</sup>, 2003 Selectmen's meeting was called to order by chairman Alden Gray at 6:00pm.

**2. ROLL CALL**

Steve Harper, Scott Harper, Scott Grierson, Alden Gray, Dean Tozier, Millard Billings and recording secretary Heidi Farley.

**3. ACCEPT MINUTES**

Dean motioned to accept minutes of November 10, 2003, Scott G. seconded. After some discussion there was a unanimous vote to accept amended minutes, Steve abstained. Amended minutes are to include mention of resignation from Steve Harper.

**4. APPROVE WARRANTS**

#59 \$807.75  
#60 \$5760.53  
#61 \$15839.51  
#62 \$4195.00

Steve motioned to accept warrants, Dean seconded, unanimous.

**5. NEW BUSINESS**

**A. PROPOSED AMENDMENTS TO PERSONNEL POLICY**

Much discussion about proposed changes, no formal action taken at this time, but Selectmen did agree to give employees the day after Christmas off as a paid holiday but not Veterans Day or Martin Luther King Day. Selectmen also agreed to definition of Permanent part time employees and that they should receive all benefits according to hours worked , minimum of 20 hours to receive any benefits.

**B. RESIGNATIONS**

Steve Harper submitted his written resignation as Selectman and CIP Committee member on November 7, 2003. Steve Harper rescinded his resignation.

**C. APPOINTMENTS**

No new appointments at this time

**D. EXECUTIVE SESSION-PERSONNEL ISSUE**

Motion by Steve to enter executive session at 6:40pm, Dean seconded, unanimous.

Motion by Steve to come out of executive session at 6:45pm, Dean seconded, unanimous.

#### **E. TOWN MANAGER'S REPORT**

Town Manager reported that he has faxed wharf insurance application to MMA. The Marsh Road is automatically a school zone because the School driveway opens onto it. Selectmen would like a copy of the States road maps due to some confusion about where Route 102 ends. Tom Johnson from the DOT doesn't want to fix the water problem on the Flat Iron road now he wants to wait for spring. Bangor Hydro will inspect the light on Bernard corner. The float is out at the ferry terminal. Ralph Reed is going to clean rugs, one room per weekend. American Concrete has delivered four-wheel curbs and two more will be shipped. Millard will check to see if there is a HarborMaster's personnel file.

#### **6. OLD BUSINESS**

None

#### **7. OTHER**

Scott G. motioned for Town Manager to handle day to day activities, duties and maintain personnel file for the Harbor Master, Steve seconded, unanimous. Millard will send a memo to the Harbor Committee and the HarborMaster.

#### **8. ADJOURN**

Scott Harper motioned to adjourn at 7:12pm, Steve seconded, unanimous.

**Respectfully submitted by**  
**Heidi Farley**  
**Recording Secretary**

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**Dean Tozier**

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**Scott Grierson**

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**Scott Harper**

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**Steve Harper**

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**Alden Gray**